



ERPX HRMS

Smart Workforce Management & Payroll Intelligence

Transform Your Workforce with Intelligent HR Automation

Manage your entire employee lifecycle from recruitment to retirement through a centralized HRMS platform that automates HR operations, payroll, compliance, attendance, and employee engagement.



RECRUITMENT



PAYROLL



Recruitment & Hiring Management



Employee Information Management



Attendance & Shift Management



Leave & Holiday Management



Payroll Automation



Compliance Management



Employee Self-Service Portal



Expense & Reimbursement Management



Alerts & Notifications



HR Analytics & Reports



Exit & Separation Management



Biometric Integration



Faster Hiring



Accurate Payroll



Better Employee Experience



Automated Compliance



Workforce Productivity



Data-Driven HR Decisions

HR Challenges?

ERPX HRMS Has the Solution.

From hiring to payroll, from compliance to engagement – HRMS simplifies every HR function.

! Common HR Challenges



Recruitment Challenges:

- ! Slow Hiring Process
- ! Candidate Tracking Issues
- ! Manual Interview Coordination



Employee Management Challenges:

- ! Scattered Employee Records
- ! Paper-Based Documentation
- ! Limited Workforce Visibility



Attendance & Leave Challenges:

- ! Manual Attendance Tracking
- ! Attendance Discrepancies
- ! Delayed Leave Approvals



Payroll & Compliance Challenges:

- ! Payroll Calculation Errors
- ! Compliance Risks
- ! Delayed Salary Processing



Employee Experience Challenges:

- ! High Dependency on HR Team
- ! Slow Request Resolution
- ! Lack of Transparency

✓ ERPX HRMS Solution



Recruitment Management:

- ✓ Job Opening Management
- ✓ Applicant Tracking System
- ✓ Interview Scheduling
- ✓ Recruitment Pipeline Monitoring
- ✓ Offer & Appointment Letter Generation
- ✓ Employee Referral Management



Employee Information Management:

- ✓ Centralized Employee Database
- ✓ Employee Service Records
- ✓ Digital Document Management
- ✓ Transfers & Promotions Tracking



Attendance & Workforce Management:

- ✓ Biometric Integration
- ✓ Auto Attendance Processing
- ✓ Shift Planning & Scheduling
- ✓ Overtime Management
- ✓ Real-Time Attendance Visibility



Leave Management:

- ✓ Leave Policies & Workflows
- ✓ Leave Balance Tracking
- ✓ Holiday Calendar Management
- ✓ Leave Analytics



Payroll & Compliance:

- ✓ Automated Payroll Processing
- ✓ Salary Slip Generation
- ✓ PF, ESI, PT & Income Tax Management
- ✓ Loan & Advance Management



Employee Self-Service Portal:

- ✓ Leave Applications
- ✓ Attendance Visibility
- ✓ Payslip Downloads
- ✓ Expense Claims
- ✓ Tax Declarations



360°
Employee
Visibility



Recruitment
Intelligence



Attendance
Automation



Payroll
Automation



Compliance
Management



Employee
Engagement



ESS
Portal



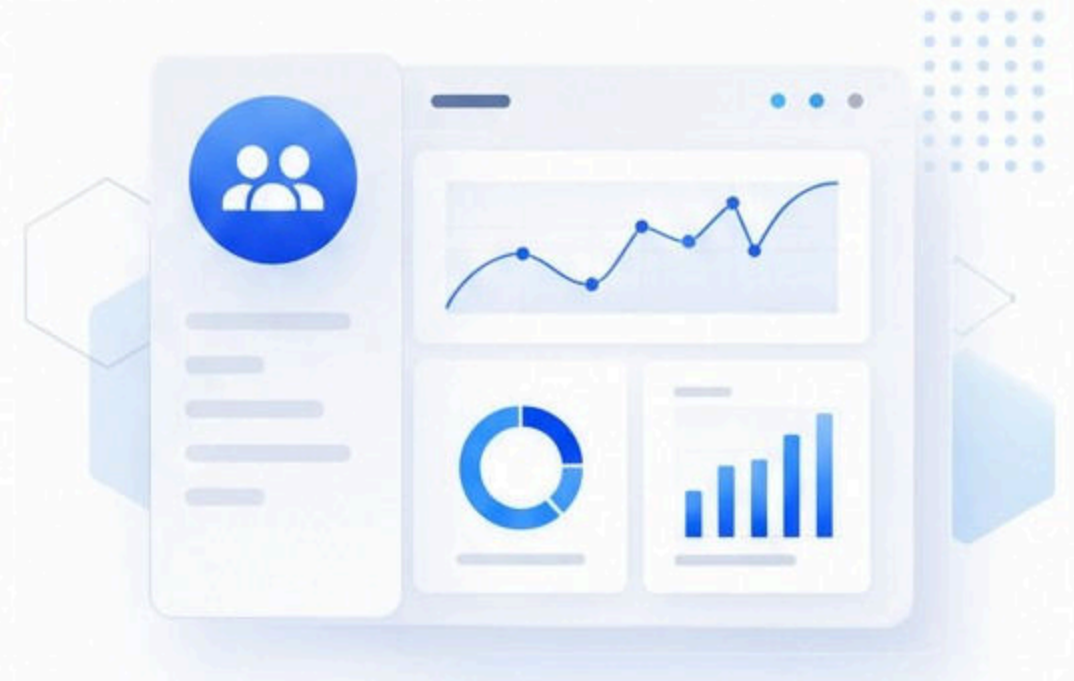
Workforce
Analytics



Secure. Scalable. Compliant.
Built for modern enterprises.

Transform HR Operations into a Strategic Business Advantage

HRMS helps organizations automate routine HR activities, improve workforce productivity, enhance employee satisfaction, and ensure complete compliance while providing real-time workforce visibility.



Faster Recruitment & Onboarding:

- Accelerate hiring cycles
- Improve candidate experience
- Streamline interview processes
- Reduce recruitment bottlenecks



Centralized Employee Management:

- Single source of employee information
- Digital employee records
- Easy access to employment history
- Improved governance and compliance



Workforce Productivity Enhancement:

- Automated attendance processing
- Real-time shift management
- Overtime monitoring
- Reduced manual HR activities



Employee Experience & Satisfaction:

- Self-service employee access
- Faster leave approvals
- Instant payslip availability
- Transparent HR processes



Payroll Accuracy & Financial Control:

- Automated salary calculations
- Error-free payroll processing
- Faster salary disbursement
- Better financial transparency



Compliance & Risk Management:

- Automated statutory calculations
- Audit-ready records
- Reduced compliance risks
- Improved regulatory adherence

Smart HR Capabilities That Drive Business Excellence



Employee Self-Service Experience

- ✓ Leave Applications & Tracking
- ✓ Attendance Visibility
- ✓ Payslip Downloads
- ✓ Tax Declarations
- ✓ Expense Claims
- ✓ Profile Management



Intelligent Alerts & Notifications

- ✓ Birthday & Anniversary Greetings
- ✓ Recruitment Updates
- ✓ Approval Notifications
- ✓ Salary Slip Notifications
- ✓ Retirement Alerts
- ✓ Organization Event Reminders



Anywhere, Anytime Access

- ✓ Web-Based Access
- ✓ Mobile-Friendly Interface
- ✓ Multi-Location Accessibility
- ✓ Real-Time Information Availability



Powerful HR Analytics & Reporting

- ✓ Recruitment Analytics
- ✓ Employee Analytics
- ✓ Attendance Reports
- ✓ Leave Reports
- ✓ Payroll Reports
- ✓ Compliance Reports



Seamless Integrations

- ✓ Biometric Device Integration
- ✓ Payroll Accounting Integration
- ✓ SMS Notifications
- ✓ Email Notifications
- ✓ Banking & Salary Transfer Support

Built for Every Industry



Manufacturing



Healthcare



Education



Logistics & Warehousing



Corporate Enterprises



Construction



Retail & Distribution



Engineering & Service Industries

Why Management Chooses ERPX HRMS



Complete Workforce Visibility

Track attendance, leaves, recruitment, payroll, and workforce performance from a single platform.



Better Decision Making

Access workforce analytics and reports for informed business decisions.



Process Standardization

Ensure consistent HR policies and workflows across departments and locations.



Scalable Growth

Support growing workforce requirements without increasing administrative overhead.



Compliance Confidence

Automate statutory compliance and reduce regulatory risks.



Operational Efficiency

Eliminate manual processes and improve HR productivity.



Centralized Workforce Management

Manage all HR activities from a single integrated platform.



Trustele Implementation Partner

Backed by Quantbit's industry expertise, implementation support, training, and continuous assistance.

BUSINESS OUTCOMES

- ✓ Up to **70%** Reduction in Manual HR Activities
- ✓ Up to **80%** Faster Payroll Processing
- ✓ Improved Attendance Accuracy
- ✓ Faster Recruitment & Onboarding
- ✓ Better Employee Engagement
- ✓ Stronger Compliance Management
- ✓ Increased Workforce Productivity
- ✓ Greater Organizational Transparency



One Platform.
Complete HR & Payroll Intelligence.

Ready to Transform Your Workforce Management?



Schedule a Free Demo



Improve Workforce Productivity



Automate Payroll & Compliance



Enhance Employee Experience

ERPX Solutions



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Your Trusted Partner in HR Transformation

★★★★★



Employee Management



Attendance Management



Payroll Automation



Compliance Management



Employee Self-Service



Workforce Analytics